On-going Professional Practice Evaluation MH&BS Department: Psychiatrist													
Name:							Staff Psychiatrist						
Specialty:			Rating Period 1					Rating Period 2				Aggregate Annual	
PSYCHIATRY SERVICE			Quarter 1			Quarter 2		Quarter 3		Quarter 4		1 1	
			Date From: Date To:		Date From: Date To:			Date From: Date To:		Date From: Date To:		Psychiatrist	Service
Indicator Category	Data Source	Performance Target	Practitioner I	Performance	Practitioner	Performance	;	Practitioner F	Performance	Practitioner I	Performance		
VOLUME DATA		Target											
Encounters	VISTA	1250 per year											
Uniques	VISTA	500 per year											
1 PATIENT CARE/PROCEDURA													
for individual treatment and 48	Clinical Pertinence Review	90% or greater completed											
elements within 24 hours for	Suicide Prevention Coordinator's Report	<2 instances per quarter of failure to create or complete suicide risk assessment.											
documented in MH Suite and		90% or greater completed or updated											
		90% or greater completed											
2 MEDICAL / CLINICAL KNOW	EDGE												
FPPE Generated.	MH Leadership	No											
time period	MH Leadership												
3 PRACTICE BASED LEARNING IMPROVEMENT													
Attends M&M or reviews minutes/audio recording	MH Leadership/ Sign in sheet	>=75%											
Participates in performance or process improvement tasks forces, work-groups or committees as requested	MH Leadership	Yes											

4 INTERPERSONAL AND COM	MUNICATION SH	KILLS							
	Clinical Portinonco	90% or greater completed							
Progress notes provide clear assessment of current status, plan and follow-up recommendation		90% or greater completed							
5 SYSTEMS BASED PRACTICE									
		90% or greater completed							
Completes Pertinence reviews as assigned and in the designated time period	MH Leadership	90% or greater	10/10=100%						
6 PROFESSIONALISM									
Participates in Staff Meetings.		Will attend 85% or >							
Discloses adverse events on the same day of occurrence if event is known.	MH Leadership	< or = 2/ quarter							
7 DISCIPLINE SPECIFIC PATIE	NT CARE MEAS		ANCE MEASURES						
Medication Reconciliation as required	Clinical Pertinence Review	>90%							
Special Privileges:									
 ECT NA clinician is not privileged in 	Clinician Provides cases	5/year							
Bupernophine NA clinician is not privileged in	Clinician Provides cases	5/year							
Other: NA clinician is not privileged in	Clinician Provides cases	5/year							